

Department of Law Enforcement Academy Facts - FY06

http://www.state.ia.us/ilea/



General Information

Address: Camp Dodge
P.O. Box 130
Johnston, IA 50131

Contact Information

Email Address

Director: Penny Westfall	penny.westfall@ilea.state.ia.us
Management Liaison: Arlen Ciechanowski	arlen.ciechanowski@ilea.state.ia.us
Personnel Assistant: Roger Sitterly & Shelley Cabelka	roger.sitterly@ilea.state.ia.us & shelley.cabelka@ilea.state.ia.us
HRE Personnel Officer: Stefanie Hill	stefanie.hill@iowa.gov
HRE Benefits Specialist: Lorie Murray	lorie.murray@iowa.gov
HRE Employment Specialist: David Wiedemeier	david.wiedemeier@iowa.gov
HRE Workers' Compensation Specialist: Ed Holland	ed.holland@iowa.gov

Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 27	# PT EEs: 0	# Temporary EEs: 4	Avg. Length of Service: 13.89
Span of Control: 8.67	% Performance Evaluations Completed: 82.61%	Total Unemployment Insurance Claims: 0	
Age Groups:	# of Females: 13 % of WF: 48.15%	# of Minorities: 0 % of WF: 0%	# of Persons With Disabilities: 1 % of WF: 3.70%
<25 1			
25-34 0			
35-44 3	# of Males: 14 % of WF: 51.85%	# of Non-minorities: 27 % of WF: 100%	# of Persons With Non-Disabilities: 26 % of WF: 96.30%
45-54 10			
55-64 11			
65+ 2			
Average Age: 54.06			
Officials/Administrators EEO Category 1: 2	Professionals EEO Category 2: 15	Technicians EEO Category 3: 0	Protective Service EEO Category 4: 1
Paraprofessionals EEO Category 5: 0	Administrative Services EEO Category 6: 7	Skilled Craft EEO Category 7: 2	Service/Maintenance EEO Category 8: 0
Separation Rate: 11.11%	Hire Rate: 11.11%	Number Hires: 3	Transfer In: 0
Retirements: 2	All Terminations: 0	Voluntary Quits: 1	Transfer Out: 0
# of Classes Used: 14	Most Populous Classes: Law Enforcement Instructor (6), Secretary 1 (4), Training Specialist 2 (4)		

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$12,169.19	Sick Leave Payouts: \$4,000.00	Annual Payroll: \$1,400,900.32	Avg. Base Salary: \$51,987.00	Overtime Days Worked: 60.3
Overtime Cost: \$13,290.93	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$0.00
Workers' Comp Payouts: \$0.00	Vacation Pay - Earned Value: \$115,930.85	Vacation Days Earned: 573.4	Vacation Used Expense: \$100,861.24	Vacation Days Taken: 496.2
Workers' Comp Days Used: 0	Sick Leave Days Earned: 462.8	Reg. Sick Leave Used Expense: \$32,347.87	Reg. Sick Leave Days Used: 192.7	Converted Sick Leave To Vacation Used Expense: \$33,162.12
	Sick Leave -Earned Value: \$91,664.98	Converted Sick Leave To Vacation Days Used: 159.0	Avg. Sick Leave Days Per EE: 7.14	
Injury Leave Used Expense: \$0.00	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$3,837.60	Grievances Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$1,094.80	Funeral Days Used: 6.5	Extraordinary Pay: \$3,702.40		
Jury Leave Used Expense: \$0.00	Jury Leave Days Used: 0	Special Duty Pay: \$0.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	Minorities: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	PWD: Year (FY '07) RUU: 1 Current Year (FY '07) Goal: 1 Goal Achievement (FY '06): N/A
---	--	---

Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 18, 2006